|  |  |  |
| --- | --- | --- |
| Project No: 82 | Name of the Team Leader: Moju Kumar B L | Section: 4MCA04 |
| Project Title: Rebil | | |
| **ABSTRACT (250 Words)** | | |
| Human resource management, background verification (BGV), and vendor empanelment are critical processes that often involve redundant data handling, leading to inefficiencies in recruitment and verification workflows. This project aims to develop a **web-based HR software** using **HTML, CSS, Bootstrap, and PHP** to streamline these operations through an integrated platform. The system provides distinct logins for **HR professionals, BGV companies, and vendors**, enabling efficient **document management, recruitment tracking, and vendor collaboration**.  The platform allows users to **upload, search, and verify BGV documents**, optimizing the hiring process by categorizing background verification statuses (available, not available, or processed within 24 hours). The **recruitment module** includes an **applicant tracking system (ATS), candidate evaluation, offer management, and compliance handling**, ensuring an efficient talent acquisition process. Additionally, the **vendor empanelment system** facilitates **bench candidate sharing, direct HR-vendor collaboration, and subscription-based data access**, enhancing industry networking.  By integrating **automated document verification, recruitment analytics, and a structured HR community network**, this system **reduces operational delays, enhances data accessibility, and optimizes recruitment workflows**. Future enhancements include **AI-driven candidate profiling, blockchain-based BGV security, and cloud-based data storage** for improved scalability and security. | | |
| **Keywords:** HR Software, Background Verification, Recruitment Management, Vendor Empanelment, Applicant Tracking System, HR Networking, Document Management, Cloud Integration | | |

|  |  |
| --- | --- |
| **Criteria** | **Rating (1 to 5)** |
| Clarity of the Problem Statement |  |
| Relevance of the Project |  |
| Objectives |  |
| Innovation and Originality |  |
| Suitability for Research Publication |  |

|  |  |
| --- | --- |
| **Overall Assessment** | **Comments** |
| Strengths of the Abstract: |  |
| Weaknesses or Areas for Improvement: |  |
| Recommendations | Approve Revise Reject |
| Supervisor’s Signature with Name | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Date: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |